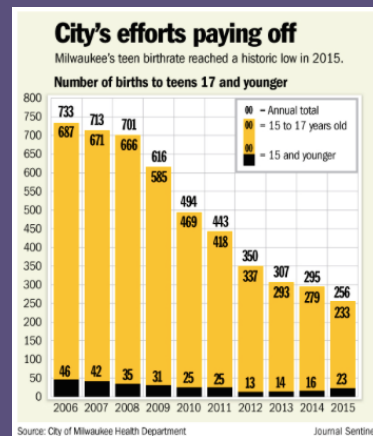
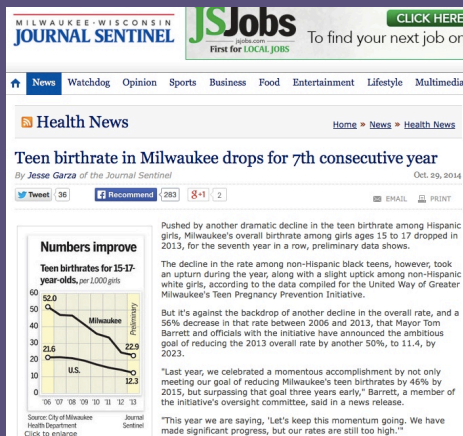




Everyone Leads: the Culture for Collective Impact

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Collective Impact

Backbone

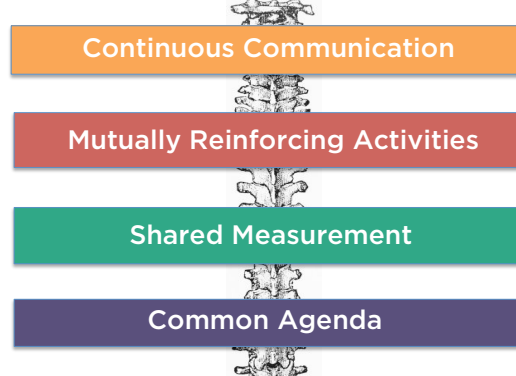


Shared sense of urgency, Champions and conveners,
Stakeholder trust, Aligned resources

First Big Shift

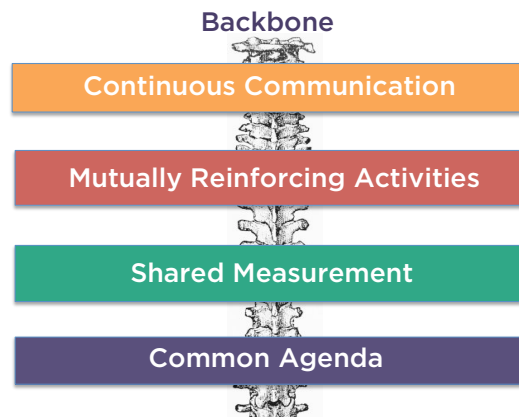
Result-based Strategy

Backbone

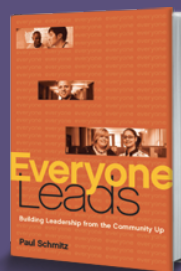


Second Big Shift

Culture Eats Strategy for Breakfast - Peter Drucker



When did you first step up
on behalf of an issue, cause,
or person important to you?



Leadership is:

- 1 An action many can take, not a position few can hold
- 2 Taking responsibility to work with others on common goals
- 3 Practice of values that engage commitment from others

Who was the leader?



Practicing Values

- 1 Asset-Based
- 2 Trust Building
- 3 Inclusion and Equity
- 4 Continuous Learning
- 5 Integrity

1. Asset-Based



Introductions

What 2-3 gifts or skills make you a good family member and friend?

What 2-3 skills make you an effective leader?

What are 2-3 talents or hobbies you love doing and can get lost in for hours?

2. Equity & Inclusion



Equity & Race Equity



3. Building

TRUST

4. Continuous Learning



Things I Suck At

Interpersonal conflict
Patience
Personnel management
Patience with process
Administrative paperwork
Being punctual
Small talk
Time Management
Fundraising
Active listening
Trusting my instincts
Delegating responsibility
Making unpopular decisions
Staying attentive in long meetings

5. Integrity

Be true to your “be” and accountable to those you work with ***and*** those you serve



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